

ASPIRING LEADER & ADMINISTRATOR PROGRAM

OVERVIEW

Every district faces **turnover in key administrator positions** at the building and central office level. Going through a formal search process for building and district leaders is very **time consuming and costly**. In addition, the talent pool for top performing leaders is thin almost everywhere and finding someone with the right competencies and fit for the unique culture and characteristics of the district is often daunting. With this in mind, The Bryan Group, LLC (TBG) has created an interactive online program that is aimed at **identifying and developing leaders from teacher to superintendent within a district** so that leadership talent is available when and where needed. The program is designed in a **flexible, accessible format, and at a budget-friendly price**.

PROGRAM FEATURES AND BENEFITS

- ◆ Provides unique and proven leader development process so leaders are ready when you need them!
- ◆ Develops proven leader competencies, particularly for those who would like to move into administrator roles – or take on higher level administrator roles. These competencies were developed by Dr. Bryan's over 40 years of applied motivation and competency research, that identified what differentiated top performing from average and poor performing leaders. Open to all key stakeholder groups within a district: teacher/support staff to central office.
- ◆ Enhances capacity using proficiency-based and validated role, competency, and leadership style

SESSION TOPICS

SESSION #1 What true leadership looks like (hint: its very different than management, administration, and instructional leadership)

SESSION #2 Leader position descriptions that tell a real performance story

SESSION #3 Validated education leader competencies

PARTICIPANT BENEFITS

- ◆ Application of skills to daily challenges and demands immediately.
- ◆ Mutual support from peers across districts.
- ◆ Sessions scheduled at a convenient time for participating districts; archived sessions available anytime
- ◆ Three hours of personalized consultation/coaching with TBG experts between sessions
- ◆ High-value, cost-effective, online learning program that develops needed leaders

SESSION #4 Leadership styles for every occasion

SESSION #5 Power bases & influence strategies

SESSION #6 Succession and staffing plans; development evaluation methodology

THE CORE PROGRAM offers one 90-minute interactive Zoom training session per month for 6 months. Each presentation is offered twice weekly – one weekday evening and one Saturday morning. Up to 10 participants per district may attend. Materials are provided as downloads and districts are given permission to use materials (without cost) for two years. CEU credits available through local university (additional cost per participant). There is recommended pre-work of 1-2 hours per session.

INTERSESSION COHORT MEETINGS are offered monthly. 90-minute interactive Zoom calls for participants in similar positions (teachers, principals etc.) across districts will be arranged. Participation in cohort meetings is optional but recommended for deeper understanding and application of material. Monthly topics vary based on participant challenges, areas of concern, and practical application. Sessions are facilitated by a TBG senior consultant. There is recommended pre-work of less than one hour per session.

Additional coaching for participants available for \$150/hour upon request at any point during the program.

PRICING

\$250 - \$350 per participant, with final cost determined by the number of districts registered.

REGISTRATION

CONTACT:
INFO@TBGLEADERS.COM

TBG has a profound understanding of leadership that is very different than you will find elsewhere. Their focus on deep mindset change and immersion in the world of positive influence is what drives the success of their leader development graduates.
- Multiple Education Sector Clients

THE BRYAN GROUP (TBG)

Founded by Bill Bryan, Ph.D., TBG is a national firm specializing in education leader search as well as leadership training and organization capacity building services for school leaders, school districts, and school boards.

OUR MISSION

To provide education clients with world class capacity building services at the individual, team, and organization levels. This includes a full suite of talent and performance management services, all of which are competency-based. Our bottom line is improved student outcomes driven by enhanced leadership and organizational functioning.

