

# Superintendent Evaluation Program

Annual superintendent evaluation is not only a duty of the school board, it can also positively impact superintendent performance!

## What You Get

- ◆ An effective superintendent position description template that can be used as is, or modified to better fit your district.
- ◆ Instructions with related forms for conducting an evaluation.
- ◆ Guidance on how to consolidate the input and generate recommendations moving forward.

## Why Choose This Process?

- ◆ The evaluation is valid, detailed, understandable, and leads to an accurate performance assessment
- ◆ The process is as un-biased and objective as possible
- ◆ You gain confidence in the evaluation conclusions and their implications for your district's and superintendent's future

## How It Works

The Bryan Group (TBG) created this program based on many years of leader motivation and competency research so that even if you are executing the program yourself, the process is high-quality! There are three approaches to employing this program:

- ◆ DIY (do-it-yourself) - Use TBGs materials and tools to customize your evaluation
- ◆ DWY (done-with-you) - TBG specialists provide support and guidance
- ◆ DFY (done-for-you) - Just want it taken care of? This option is for you!

## Pricing

DIY package of materials is FREE to NH School Boards. Consulting beyond the DIY package is billed at \$150 per hour.

If this is something YOUR district needs - get in touch!  
Email [info@tbgleaders.com](mailto:info@tbgleaders.com) or call 401-965-8345.

